

# Health and Safety Guidelines

(1) Please find below links to the University's Health and Safety Guidelines:

## **Element 1: Leadership, Commitment and Governance**

(2) [Health and Safety Guideline 1.1 – Leadership and Regulatory Requirements](#)

(3) [Health and Safety Guideline 1.2 – Roles and Responsibilities](#)

(4) [Health and Safety Guideline 1.3 – Due Diligence](#)

(5) [Health and Safety Guideline 1.4 – Objectives, Targets, Plans and Performance Measures](#)

## **Element 2: Consultation and Communication**

(6) [Health and Safety Guideline 2.1 – Consultation and Communication](#)

(7) [Health and Safety Guideline 2.2 – Health and Safety Committees](#)

## **Element 3: Risk Management**

(8) [Health and Safety Guideline 3.1 – Health and Safety Risk Management](#)

(9) [Health and Safety Guideline 3.2 – Managing Change](#)

(10) [Health and Safety Guideline 3.3 – Health and Safety in the Design of Infrastructure Projects](#)

(11) [Health and Safety Guideline 3.4 – Wellbeing](#)

## **Element 4: Training and Competence**

(12) [Health and Safety Guideline 4.1 – Pre-placement Assessment Against Inherent Requirements](#)

(13) [Health and Safety Guideline 4.2 – Health, Safety and Wellbeing Induction, Training and Competency](#)

## **Element 5: Incident and Injury Management**

(14) [Health and Safety Guideline 5.1 – Health, Safety and Wellbeing Incident Notification and Investigation](#)

(15) [Health and Safety Guideline 5.2 – First Aid](#)

(16) [Health and Safety Guideline 5.3 – Emergency Response](#)

(17) [Health and Safety Guideline 5.4 – Return to Work – Injury Management](#)

(18) [Health and Safety Guideline 5.5 – Non workers Compensation Illnesses and Injuries](#)

## **Element 6: Contractors and Suppliers**

(19) [Health and Safety Guideline 6.1 – Contractor Health and Safety Management](#)

(20) [Health and Safety Guideline 6.2 – Health and Safety in Procurement](#)

## **Element 7: Records Management**

(21) [Health and Safety Guideline 7.1 – Health and Safety Records and Document Control](#)

(22) [Health and Safety Guideline 7.2 – Health and Safety Reporting](#)

## **Element 8: Monitoring, Review and Audit**

(23) [Health and Safety Guideline 8.1 – Health and Safety Inspections and Testing](#)

(24) [Health and Safety Guideline 8.2 – Management Review of the HSMS](#)

(25) [Health and Safety Guideline 8.3 – Health and Safety Audits](#)

(26) [Health and Safety Guideline 8.4 – Workplace Exposure Monitoring](#)

(27) [Health and Safety Guideline 8.5 – Health Monitoring](#)

## Status and Details

<b>Status</b>	Current
<b>Effective Date</b>	6th October 2023
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<b>Expiry Date</b>	Not Applicable
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## Glossary Terms and Definitions

**"University"** - The University of Newcastle, a body corporate established under sections 4 and 5 of the University of Newcastle Act 1989.