

# Health and Safety Guidelines

(1) Please find below links to the University's Health and Safety Guidelines:

- a. Health and Safety Guideline 1.1 – Demonstrating Leadership
- b. Health and Safety Guideline 2.1 – Regulatory Requirements
- c. Health and Safety Guideline 2.2 – Roles and Responsibilities
- d. Health and Safety Guideline 2.3 – Health and Safety Policy and Management System Framework
- e. Health and Safety Guideline 3.1 – Objectives, targets, plans and performance measures
- f. Health and Safety Guideline 4.1 – Risk Management
- g. Health and Safety Guideline 4.2 – Workplace Exposure Monitoring
- h. Health and Safety Guideline 4.3 – Managing Change
  - i. Health and Safety Guideline 4.4 – Health and Safety in the Design of Projects
  - j. Health and Safety Guideline 4.5 – Standard Operating Procedures
- k. Health and Safety Guideline 5.1 – Pre-placement assessment against inherent requirements
  - l. Health and Safety Guideline 5.2 – Health and Safety Inductions
- m. Health and Safety Guideline 5.3 – Health and Safety Training
- n. Health and Safety Guideline 6.1 – Contractor Health and Safety Management
- o. Health and Safety Guideline 6.2 – Procurement
- p. Health and Safety Guideline 7.1 – Incident Notification and Investigation
- q. Health and Safety Guideline 7.2 – First Aid
- r. Health and Safety Guideline 7.3 – Injury Management
- s. Health and Safety Guideline 7.4 – Emergency Response
- t. Health and Safety Guideline 7.5 – Non work related injuries and illnesses
- u. Health and Safety Guideline 8.1 – Consultation and Communication
- v. Health and Safety Guideline 8.2 – Health and Safety Committees
- w. Health and Safety Guideline 9.1 – Records, Documents and Document Control
- x. Health and Safety Guideline 9.2 – Health and Safety Reporting
- y. Health and Safety Guideline 10.1 – Health and Safety Inspections and Testings
- z. Health and Safety Guideline 10.2 – Management review of Health and Safety Management System
- aa. Health and Safety Guideline 10.3 – Health and Safety Audits
- ab. Health and Safety Guideline 10.4 – Health Surveillance

## Status and Details

<b>Status</b>	Historic
<b>Effective Date</b>	3rd December 2018
<b>Review Date</b>	1st July 2019
<b>Approval Authority</b>	Director, People and Workforce Strategy
<b>Approval Date</b>	1st July 2016
<b>Expiry Date</b>	5th October 2023
<b>Responsible Executive</b>	Martin Sainsbury Chief People and Culture Officer martin.sainsbury@newcastle.edu.au
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## Glossary Terms and Definitions

**"University"** - The University of Newcastle, a body corporate established under sections 4 and 5 of the University of Newcastle Act 1989.