

# Appointment as 'Laureate Professor' Policy

## Section 1 - Introduction

(1) The title of Laureate Professor was created by the University in 2005 as an accolade for its most distinguished academics.

(2) The University may offer a Laureate Professorship to a current Professor of the University or to an exceptional prospective appointee.

(3) The number of Laureate Professors should not usually exceed 5% of the total number of Level E appointments within the University.

## Section 2 - Audience

(4) University Staff

## Section 3 - Authority to Propose and Appoint as Laureate Professor

(5) The award of the title of Laureate Professor shall be made by the Vice-Chancellor.

(6) Proposals for the award of the title of Laureate Professor shall come from the Pro Vice-Chancellor of the relevant Faculty.

(7) Any proposal that a member of staff or an exceptional appointee merits the award of the title of Laureate Professor shall be considered by an Award Committee. Members of the Award Committee comprise:

- a. Vice-Chancellor;
- b. Deputy Vice-Chancellor (Academic) and Vice President;
- c. Deputy Vice-Chancellor (Research and Innovation);
- d. President of Academic Senate;
- e. Pro Vice-Chancellor of the relevant Faculty; and
- f. No fewer than three (3) external scholars distinguished in their discipline and appointed by the Vice-Chancellor.

(8) The above committee membership can be formed provided that no person who is the subject of the proposal shall be a member of the Award Committee or have a conflict of interest.

(9) If Award Committee members are unavailable to serve on the committee, the Vice-Chancellor may nominate a suitable replacement member.

(10) In the case of a nominee who is a prospective appointee to the University, the Award Committee may act as the Selection Committee for the proposed appointment.

## **Section 4 - Criteria for the Award of the Title of Laureate Professor**

(11) The criteria for the award of the title shall be exceptional distinction in scholarship which may be demonstrated by:

- a. an impressive portfolio of major publications with international publishers and world class journals;
- b. international recognition such as prizes, awards, patents, honours, membership of one of the Australian learned academies or comparable organisations;
- c. citation by a broad cross-section of peers internationally;
- d. reports of referees, of which the majority are (if appropriate) international; and
- e. evaluation of future potential and of benefits to the University's strategic direction.

## **Section 5 - Term of Award of the Title of Laureate Professor**

(12) The title of Laureate Professor will be awarded for a term of up to a maximum of 5 years.

(13) Prior to the end of the term of an award, the performance of the Laureate Professor will be reviewed by an Award Committee (as constituted in Clause 7). That committee may, if satisfied as to the Laureate Professor's performance, renew the award of the title for a further period of up to 5 years.

(14) The award of the title of Laureate Professor may be withdrawn at any time by the Vice-Chancellor. If the Laureate Professor has, for example, committed any breach or suspected breach of policy or any conduct which, in the opinion of the University, is likely to bring the University or any of its related entities into disrepute the title may be withdrawn.

## **Section 6 - Emeritus Laureate Professor**

(15) A member of staff who holds the title Laureate Professor at the time of retirement, may be accorded the title Emeritus Laureate Professor, by resolution of Council.

## **Section 7 - Monetary Arrangements**

(16) Laureate Professors receive a professorial salary plus a loading which is superannuable. That loading will be determined by the Vice-Chancellor, in consultation with the Pro Vice-Chancellor of the relevant Faculty. The Faculty will be responsible for the full employment cost.

## **Section 8 - Approval**

(17) The award of the title of Laureate Professor shall be made by the Vice-Chancellor.

## Section 9 - Roles and Responsibilities

(18) The Pro Vice-Chancellor is responsible for proposing the award of the title of Laureate Professor to be considered by an Award Committee.

## Status and Details

<b>Status</b>	Historic
<b>Effective Date</b>	4th August 2015
<b>Review Date</b>	31st December 2019
<b>Approval Authority</b>	Vice-Chancellor
<b>Approval Date</b>	4th August 2015
<b>Expiry Date</b>	8th September 2020
<b>Responsible Executive</b>	Martin Sainsbury Chief People and Culture Officer martin.sainsbury@newcastle.edu.au
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## Glossary Terms and Definitions

**"Academic Senate"** - The Academic Senate of the University as described in the University of Newcastle Act 1989.

**"Council"** - The governing authority of the University established under section 8A of the University of Newcastle Act 1989.

**"University"** - The University of Newcastle, a body corporate established under sections 4 and 5 of the University of Newcastle Act 1989.

**"Class"** - When referring to a class attended by Students, a class is any teaching and learning activity of a course. For all other uses of this term, the generic definition applies.

**"Award"** - When referring to a University qualification, this term means an academic qualification approved by Academic Senate that is conferred when a student has met the relevant program requirements. For all other uses of this term, the generic definition applies.

**"Selection Committee"** - A committee convened to assess candidates under consideration through competitive recruitment.

**"Staff"** - Means a person who was at the relevant time employed by the University and includes professional and academic staff of the University, by contract or ongoing, as well as conjoint staff but does not include visitors to the University.